

## Diagnostic Indicators and Secondary Questions



### Business Climate

#### Labor force

Female labor force participation rate in the country (ILO)

Male labor force participation rate in the country (ILO)

Female permanent full-time workers (Enterprise Surveys)

Female part-time employment rate (OECD)

Percentage of the population that is self-employed (ILO)

Male informal employment as percentage of total nonagricultural employment (ILO)

Female informal employment as percentage of total nonagricultural employment (ILO)

Wage equality for similar work (World Economic Forum, Executive Opinion Survey)

Percentage of females employed in agriculture (ILO)

Percentage of males employed in agriculture (ILO)

Percentage of females employed in services (ILO)

Percentage of males employed in services (ILO)

Percentage of females employed in industry (ILO)

Percentage of males employed in industry (ILO)

Percentage of women in wage employment in nonagricultural sector (World Bank, World Development Indicators)

Country Economic Participation and Opportunity Index (World Economic Forum, Gender Gap Report 2016 Database)

#### Business climate

Number of procedures for males to start a business (Doing Business)

Number of procedures for females to start a business (Doing Business)

Time in days for females to start a business (Doing Business)

Time in days for males to start a business (Doing Business)

Cost as a percentage of income per capita for females to start a business (Doing Business)

Cost as a percentage of income per capita for males to start a business (Doing Business)

Female/male TEA: percentage of females (ages 18-64) who are nascent entrepreneurs or owner-managers of a new business divided by equivalent percentage of their male counterparts (Global Entrepreneurship Monitor)

Percentage of women entrepreneurs with informal versus formal businesses (i.e. female entrepreneurs that pay taxes on business revenue) (ILO)

Percentage of firms with majority female ownership (Enterprise Surveys)

Percentage of sole proprietors who are women (Doing Business)

Percentage of sole proprietors who are men (Doing Business)

Women as a percentage of total directors of newly formed LLCs (Doing Business)

Men as a percentage of total directors of newly formed LLCs (Doing Business)

TEA of females in female working-age population as percentage of total (Global Entrepreneurship Monitor 2019)

Female/Male Opportunity-Driven entrepreneurs: percentage of female early-stage, opportunity-driven entrepreneurs divided by percentage of their male counterparts (Global Entrepreneurship Monitor 2019)

Percentage of firms with a female top manager (Enterprise Surveys)

Perceived ease of doing business (Doing Business)

Percentage of firms identifying A2F as major constraint (Enterprise Surveys)

What is the perceived attitude toward entrepreneurial failure? (Global Competitiveness Report, World Economic Forum 2018)

#### Secondary questions

Are there chambers of commerce or boards of trade in the country? (World Chambers Network Database)

Country's Global Innovation Index score (GII website)

Do social/cultural norms encourage or allow actions leading to business methods that increase personal wealth/income? (GEM)

Does the national culture encourage innovativeness and creativity? (GEM)

Is the national culture supportive of individual success achieved through one's own personal efforts? (GEM)

Does the national culture emphasize self-sufficiency, autonomy, and personal initiative? (GEM)

Does the national culture encourage entrepreneurial risk taking? (GEM, 2015)