## Diagnostic Indicators and Secondary Questions

### Business Climate

#### Labor force
- Female labor force participation rate in the country (ILO)
- Male labor force participation rate in the country (ILO)
- Female permanent full-time workers (Enterprise Surveys)
- Female part-time employment rate (OECD)
- Percentage of the population that is self-employed (ILO)
- Male informal employment as percentage of total nonagricultural employment (ILO)
- Female informal employment as percentage of total nonagricultural employment (ILO)
- Wage equality for similar work (World Economic Forum, Executive Opinion Survey)
- Percentage of females employed in agriculture (ILO)
- Percentage of males employed in agriculture (ILO)
- Percentage of females employed in services (ILO)
- Percentage of males employed in services (ILO)
- Percentage of females employed in industry (ILO)
- Percentage of males employed in industry (ILO)
- Percentage of women in wage employment in nonagricultural sector (World Bank, World Development Indicators)

#### Business climate
- Number of procedures for males to start a business (Doing Business)
- Number of procedures for females to start a business (Doing Business)
- Time in days for females to start a business (Doing Business)
- Time in days for males to start a business (Doing Business)
- Cost as a percentage of income per capita for females to start a business (Doing Business)
- Cost as a percentage of income per capita for males to start a business (Doing Business)
- Female/male TEA: percentage of females (ages 18-64) who are nascent entrepreneurs or owner-managers of a new business divided by equivalent percentage of their male counterparts (Global Entrepreneurship Monitor)
- Percentage of women entrepreneurs with informal versus formal businesses (i.e. female entrepreneurs that pay taxes on business revenue) (ILO)
- Percentage of firms with majority female ownership (Enterprise Surveys)
- Percentage of sole proprietors who are women (Doing Business)
- Percentage of sole proprietors who are men (Doing Business)
- Women as a percentage of total directors of newly formed LLCs (Doing Business)
- Men as a percentage of total directors of newly formed LLCs (Doing Business)

#### Secondary questions
- TEA of females in female working-age population as percentage of total (Global Entrepreneurship Monitor 2019)
- Female/Male Opportunity-Driven entrepreneurs: percentage of female early-stage, opportunity-driven entrepreneurs divided by percentage of their male counterparts (Global Entrepreneurship Monitor 2019)
- Percentage of firms with a female top manager (Enterprise Surveys)
- Perceived ease of doing business (Doing Business)
- Percentage of firms identifying A2F as major constraint (Enterprise Surveys)
- What is the perceived attitude toward entrepreneurial failure? (Global Competitiveness Report, World Economic Forum 2018)
- Are there chambers of commerce or boards of trade in the country? (World Chambers Network Database)
- Country's Global Innovation Index score (GII website)
- What is the perceived attitude toward entrepreneurial failure? (Global Competitiveness Report, World Economic Forum 2018)
- Is the national culture supportive of individual success achieved through one's own personal efforts? (GEM)
- Does the national culture encourage innovativeness and creativity? (GEM)
- Does the national culture emphasize self-sufficiency, autonomy, and personal initiative? (GEM)
- Does the national culture encourage entrepreneurial risk taking? (GEM, 2015)